

Date:
12/14/2014 08:38AM

Attendees:

Sharon Sims
Tom Osgood
Richard Meyer
Charlotte Pontius
Judy Kirkham
Pat Matthews
Linda Rice
Kaye McSpadden
Michael Cohen
Peggy Griffith – arrived late

Not attending:

Bonnie Jones
Nancy Griffin
Marsha Tilden

Minutes taken by:
Richard Meyer

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Minutes:

Minutes from last meeting were not posted in time, deferred

Chalice lit by Sherry

Financial Report:

Deferred

Property tax forms may/will be turned in to the state (?) late. We owe nothing and have some assurance of no penalty - Sherry called and asked.

Worship Coordinator:

Some discussion was had regarding how well the sermon writing class went.

Jan has expressed a concern that some regular attendees have left the church or are generally not coming.

There was discussion on reaching out to them.

Kaye mentions hearing some comments about how we could be things better and has talked to Jan about a worship committee task force to consider some new ideas. It was mentioned that since a group of 4 have expressed interest, a time should be picked to get together to be published for additional recruiting.

Social justice:

SJ is looking at smaller scale ideas to reach out to the local community.

Sherry talked about the church signing on as a supporter for *Raise the Wage Indiana*, with the goal being going from \$7.25 to \$10.10. Lee Farr is our lead person.

Charlotte motions that we go forward

Pat seconds

Motion amended that any financial responsibility will come from the Social Justice budget unless otherwise approved by the board.

Tom seconds amended motion

Vote – motion passes with 0 against

Kay will add to web/newsletter/Facebook

Shift membership from Sam's to Costco. Pat just paid the \$45 to renew just this month. Sherry will ask the next time she is there.

Pat reports that she will have back surgery over the new year and will give the Sam's card to Sherry, though she hopes it to be a quick healing process.

Communications:

UU online leadership class. (H-UULTI) Full registration is \$60, audit is an option. Kaye signed up, also for another session.

Buildings and Grounds:

Furnaces (we have 4) will get some maintenance soon for \$79 each.

Elevator inspection was just paid, and will be serviced soon.

Linda says there are 4 people wanting to be on the committee.

The cleaning person reported that there was feces on the floor of the women's restroom.

Peggy gave a check for the tree removal service to Linda to deliver, as she likely mailed an empty envelope instead.

Covenant:

Tom has a great deal of interest on the subject.

He feels it must cover personal goals, group goals, and setting some expectations on behavior within the group.

He has reviewed multiple other covenants as inspiration.

Kaye mentions that perhaps we are missing an intermediary step before it comes to the board. Tom mentions the board is that step, then on to the congregation, perhaps at the annual meeting. It was suggested we have some time dedicated to this at both a board meeting, then a later pitch-in. Tom mentions being driven by process and not by date – set the next date once the current part of the process is complete – no need to rush this.

Charlotte mentions the covenant spoken weekly has great meaning to her, and what she sees is that What we are writing is an individual covenant with the church.

Main discussion centered around the process and intent regarding the expression of concerns and differing ideas.

Tom moves to adjourn.

Pat seconds.

Adjourned at 9:55AM